**Equipment Operator**

**Come Work on the Water**

**Beacon Marine Construction, LLC.,** is the premier marine construction company on Cape Cod set to taking our operation to the next level by focusing on building our employees through coaching and professional development, a supportive and collaborative work environment, and are performance driven. We are looking for an experienced Equipment Operator to join our dynamic construction team.

**Responsibilities:**

* **Equipment Maintenance and Operation:**
	+ Operation of Excavators, Skid Steers, Forklifts, and Booms
	+ Conduct regular equipment maintenance, cleaning, and lubrication in line with health and safety regulations.
	+ Perform routine safety checks on equipment to ensure optimal operation.
	+ Accurate position of equipment before usage, and handle loading and unloading procedures.
	+ Promptly report any equipment faults to the Supervisor or Foreman.
* **Site Management:**
	+ Ability to interpret and read plans.
	+ Maintain a clean and safe working environment on construction sites.
	+ Set grades and elevations.
	+ Supervise the safe distribution of materials like concrete.
	+ Participate in regular meetings and refresher courses to stay updated on safe equipment operation practices.
* **Training and Team Support:**
	+ Train new crew members in the safe and efficient operation of equipment.
	+ Support the team by taking on additional construction duties as required.
	+ Foster a positive and cooperative team environment.
* **Documentation and Compliance:**
	+ Ensure accurate, complete paperwork and reports, are distributed as required.
	+ Comply with all health and safety codes and company regulations.

**Qualifications:**

* Must have the following certifications:
	+ CDL-B with Manual and Air Brake Endorsement
	+ Mass Hoisting 1C & 2A
* Able to pass MA Driving Record check
* Have valid MA driver’s license
* Current DOT Medical Card (or ability to obtain)

**Experience and Skills:**

* Prior carpentry experience a plus
* Strong teamwork and interpersonal skills.
* Ability to follow detailed orders, especially under pressure.
* Ability to work to strict deadlines.
* Strong understanding of health and safety codes.
* Positive outlook and a willingness to learn.

**Ideal Candidates Traits:**

* Positive Attitude and team spirit.
* Motivated, goal-oriented, and pride in their work
* Aspire to learn new skills and take accountability for their actions.

**Professional Development:**

In this role you will become proficient in:

* The Beacon Way of Carpentry
* Boat Handling
* Operating heavy machinery
* Driving trucks
* Rigging and working around cranes
* Pile Driving

Salary: $30 - $40 per hour based on experience and licenses

Benefits:

* Comprehensive healthcare coverage.
* Incentive-based bonuses for employee referrals and consistent attendance.
* Paid Time Off and Holidays
* 401(k) plan with company match
* Reimbursement and bonuses for successful completion of licensing courses.
* Weekly peer recognition and company events
* Annual performance review.

**Application Instructions:** If you are interested in becoming an expert in the marine constructions trade, eager to take on challenges, and want to work in a supportive and goal-oriented environment, we encourage you to apply. Join us at Beacon Marine Construction, LLC., where we are growing, and we want you to grow with us!

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