**Maintenance Crew Member**

**Beacon Marine Construction, LLC.,** is the leading specialty marine construction company on Cape Cod focused on building connections to the waterfront for residential, commercial, and public properties.

The Maintenance Crew Member installs and removes seasonal floats, repairs, rebuilds piers, fabricates floats; design, install, and maintain ice prevention systems. Position is accountable to the Foreman for:

* Completing projects within budget guidelines
* Manage man hours assigned to each project
* Daily communication with the Maintenance Superintendent
* Training crew members on skills in a job as needed

If you are interested…

…in becoming an expert in the marine construction trade.

…be challenged to achieve new heights in your career.

…in working in a supportive, positive, goal-orientated environment.

**We are growing and we want you to grow with us!**

You are our Ideal Candidate if you have:

* *a positive attitude.*
* *the ability to work well in a team setting.*
* *motivation and are goal oriented.*
* *pride in your work.*
* *a desire to learn new skills.*
* *accountability for your actions.*
* *valid MS driver’s license.*
* *current MA DOT medical card or ability to obtain within 30 days of employment.*

In this role you will become proficient in:

* *The Beacon Way of Carpentry*
* *Boat Handling*
* *Operating heavy machinery*
* *Driving trucks*
* *Rigging & working around cranes*
* *Pile Driving*
* *Many other trade skills such as welding and excavating.*

**Beacon Marine Construction, LLC.,** offers Comprehensive Pay based on experience and fit within our company culture.

Experience: Carpentry: 1 year (Preferred)

License/Certification: Valid Driver’s License (Required)

Benefits Include:

* Healthcare
* Incentive based bonuses
* Paid Time Off
* Paid Holidays
* 401(k) plan with company match

Salary: $20 - $30/hr based on Experience & Skill

Schedule:

* Year Around
* Full Time
* Monday through Friday
* Weekends are unusual but occasionally required during peak season

Expected Hours: 40 – 45 hours per week

Supplemental Pay Types:

* Bonus opportunities like Employee Referrals and Consistent Attendance
* Reimbursement & Bonus for successful completion of licensing courses
* Weekly Peer Recognition and great company events
* Annual Review